

Total No. of Questions : 5]

SEAT No. :

P4064

[Total No. of Pages : 1

[5565]-1005

M.B.A.

**105 : ORGANIZATIONAL BEHAVIOR
(2016 Pattern)**

Time : 2¼ Hours]

[Max. Marks : 50

Instructions to the candidates:

- 1) All questions are compulsory.**
- 2) Answer any one from (a) or (b).**

Define Scope & importance of Organizational Behavior in a workplace
Q1) a) setting, using suitable examples. **[10]**

OR
Explain Cognitive and behavioristic frame work of Organizational
b) Behavior. **[10]**

Define [Personality]. Explain role of Personality in performance. Explain
Q2) a) Personality & job fit theory. **[10]**

OR
b) Write a note on Personality Tests and their practical applications. **[10]**

Q3) a) Write a note on 5 stage model of Group development. **[10]**
OR

b) Write a note on meaning and significance of contemporary leadership. **[10]**

Write a note on [workplace spirituality explaining the significance in
Q4) a) organizational context. **[10]**

OR
b) Explain meaning of stress, sources of stress & types of stress. **[10]**

Write note on Meaning, definition and nature of Organizational change.
Q5) a) **[10]**

OR
b) Explain Kotter's Eight step plan for implementing change. **[10]**